

ERTIFICATE of RECOGNITION

This is to certify that

FSC Global

is recognised by The Assessment Network Ltd as meeting the national standard for effective:

"INVESTMENT IN PEOPLE"

This means:

- regularly reviewing the training and development needs of all employees
- taking action to train and develop all employees on recruitment and throughout their employment
- evaluating the investment in training and development to assess achievement and improve future effectiveness
- establishing a culture of continuous improvement.

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INVESTOR IN PEOPLE

John Collier Director of Business Services

Date

9th December 2005



